



SWOP Outreach Worker INFORMATION PACK AND APPLICATION FORM

Thank you for your interest in the position of SWOP Outreach Worker. This pack provides information about this position, and includes a form to apply for the position.

If you have any questions about the position not answered in this pack, please contact:

Lex Jury
Sex Worker Outreach Project Officer
02 6247 3443
lex.jury@aidsaction.org.au

All enquiries are treated as confidential.

The position and responsibilities

SWOP Outreach Workers perform the valuable brothel outreach service of the Sex Worker Outreach Project. Working in small teams of two or three Outreach Workers, they visit all brothels in Canberra, talking to sex workers about health and wellbeing, and current issues within the community.

Outreach Workers are trained to provide information about HIV and sexually transmitted infections, and safe sex practices, and referrals to services and organisations including sexual assault care, alcohol and other drug services, legal and immigration advice, occupational health and safety, and general health care. Outreach Workers are also trained to provide clean injecting equipment to injecting drug users.

Outreach Workers keep detailed records of each brothel visit, and debrief after each cycle with the Community Development Manager. Outreach Workers keep the Sex Worker Outreach Project and the AIDS Action Council up to date by feeding back information about community concerns, events and trends.

The outreach service performs an important role in encouraging a connected and active community of sex workers in Canberra, as well as educating sex workers about safe sex, their rights and other services in Canberra.

Salary and conditions

SWOP Outreach Workers generally work on two consecutive evenings: 7.00 pm and 12.00 midnight on a Thursday night and the following Friday night.

The expected regularity of shifts is once a month in negotiation with the Community Development Manager, and dependent on staff member availability, rostering and other factors.

This is a casual position paid at \$20.26 per hour, inclusive of superannuation entitlements and casual loadings.

This position is supervised by the Community Development Manager.

Please note that if you are identified as the successful candidate, it is a condition of employment that you undergo a police check.

About the AIDS Action Council of the ACT

The AIDS Action Council (AAC) is a community organisation which aims to eliminate further transmission of HIV and minimising the personal and social impacts of HIV and AIDS.

About the Sex Worker Outreach Project

SWOP is a peer-based project whose primary purpose is HIV/AIDS & STI prevention, education, advocacy & referral for sex workers in Canberra.

SWOP promotes sex industry work as a valid occupational choice, and encourages recognition of personal and occupational rights.

SWOP is a project of the Community Development Unit of the AAC.

Aims and objectives

- To provide education, advocacy and support programs, prevent the transmission and spread of HIV and STIs to sex workers and their commercial or private partners.
- To assess and address the special needs of workers in the sex industry whose ethnic and cultural backgrounds impede their access to sex worker related services.
- To strive to eradicate sex worker stereotypes in the popular consciousness and to replace these myths with the true experiences of sex workers.
- To provide welfare, finance and legal information and support services for workers in the sex industry.

Selection criteria

Essential

No formal qualifications are required, but applicants must meet each of the following criteria.

- Must have worked as a sex worker, or a similar position within the sex industry.
- Be able to work sensitively with sex workers, other people involved in the sex industry, people from diverse backgrounds, gender identity (transgender, transsexual, etc.), sexual identity (gay, lesbian, bisexual, heterosexual, etc.) and injecting drug users.
- Be able to work as part of a team, respect colleagues and follow instructions from management.

Desirable

Meeting any of the following criteria would be an advantage during the selection process:

- A valid drivers' licence.
- Familiarity with the sex industry in Canberra.
- Demonstrated understanding of law and regulation relating the sex industry in the ACT.
- Demonstrated understanding of sexual health and safe sex.
- Demonstrated understanding of alcohol and other drugs and harm reduction strategies.
- A background or understanding of social work, health promotion or community development.
- Cultural awareness of Chinese, Vietnamese, Thai and/or Korean communities.
- Ability to communicate in Mandarin, Cantonese, Vietnamese, Thai or Korean.

Applications

Applications must be completed on the following Application Form.

Applications can be sent in:

- By email to lex.jury@aidsaction.org.au
- In person at **Westlund House, 16 Gordon Street Acton**
- By post to
Private and confidential
Lex Jury
Westlund House
GPO Box 229
Canberra ACT 2601
- By fax to **02 6257 4838**

AAC is an Equal Employment Opportunity employer and encourages people living with HIV/AIDS in particular to apply. Alternatives to written applications can be arranged for potential applicants with difficulty reading or writing in English.

APPLICATION FORM

SWOP Outreach Worker

Contact details

Name:

Preferred name or working name (optional):

Please enter at least one of the following:

• Home telephone number:

• Mobile telephone number:

• Email address:

Eligibility

Are you aged 18 years or over?

Are you an Australian Citizen or legally entitled to work in Australia?

I certify that information contained in this application is true and complete. I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired.

Signature:

Previous work experience

Please list up to three of your latest employers (including your current employer, if any). If you are self-employed, please describe your business.

Position Title:

Employer:

From: ____/____/____ To: ____/____/____

Last supervisor:

Responsibilities:

Reason for leaving (if applicable) :

Position Title:

Employer:

From: ____/____/____ To: ____/____/____

Last supervisor:

Responsibilities:

Reason for leaving (if applicable) :

Position Title:

Employer:

From: ___/___/___

To: ___/___/___

Last supervisor:

Responsibilities:

Reason for leaving (if applicable) :

Selection criteria – essential

Position(s) worked in the sex industry:

When did you work in the sex industry?

How do you feel about working with the following groups of people (please tick):

	I have worked with this group:	I would feel comfortable to work with this group:
Sex workers	<input type="checkbox"/>	<input type="checkbox"/>
Other sex industry professionals	<input type="checkbox"/>	<input type="checkbox"/>
People from other cultural backgrounds	<input type="checkbox"/>	<input type="checkbox"/>
Transgender or transsexual people	<input type="checkbox"/>	<input type="checkbox"/>
Gay, lesbian or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>
Injecting drug users	<input type="checkbox"/>	<input type="checkbox"/>

Can you work as part of a team, respect your colleagues and following instructions from management?

Selection criteria – desirable

The following questions are optional.

Are you familiar with the sex industry in Canberra? With what parts? What brothels or services do you know?

How confident are you about the Prostitution Act? What is the process for registering as a private worker in the ACT?

What work experience or training do you have in the area of sexual health and safe sex?

What work experience or training do you have in the area of alcohol and other drugs or harm reduction?

What experience do you have with Chinese, Vietnamese Thai and/or Korean communities?

Can you speak, read or write in any of the following languages? (please tick)

- Mandarin Yes No
- Cantonese Yes No
- Vietnamese Yes No
- Thai Yes No
- Korean Yes No